

Utah Valley University
Curriculum Items
Board of Trustees
August 3, 2016

Proposal:

It is proposed that the following be approved:

- Department Name Change from Management to Department of Strategic Management and Operations (name change)
- New Department of Organizational Leadership (addition)
- Deletion of Department of Legal Studies (deletion)

Background:

With the WSB's new departmental alignment plan the current Department of Business Management consists of three primary areas; Management, Strategy, and Operations. Changing the name from the Department of Management to the **Department of Strategic Management and Operations** will provide more clarity for students and other interested groups with regard to the disciplines taught within the department.

The creation of a new **Department of Organizational Leadership** will allow department chairs to spend more time with their faculty members, which will have a positive impact on faculty development. The WSB is concerned with the amount of time department chairs are able to spend with new faculty members. Managing smaller groups will allow them to spend more time helping new faculty members integrate and focus on departmental objectives, WSB core themes, and UVU's mission. According to current UVU policy, the department chair is required to evaluate all faculty and staff. With the current numbers this has made it difficult for department chairs to spend time doing classroom observations and other activities that will lead to more complete evaluations.

It is understood that the Legal Studies Program was given departmental status without following the current standards for department creation. **The Department of Legal Studies** has not been functioning as a department for almost 14 months. All of the faculty in the former legal studies department currently reside in other departments.

Recommendation:

The President and the Senior Vice-President for Academic Affairs recommend that the Board of Trustees approve the proposed actions as summarized above and detailed in the attached documents.

Cover/Signature Page - Abbreviated Template/Abbreviated Template with Curriculum

Institution Submitting Request: Utah Valley University
Proposed Title: Department of Strategic Management and Operations
Currently Approved Title: Department of Business Management
School or Division or Location: Woodbury School of Business
Proposed Beginning Date (for new programs): Spring 2017
Institutional Board of Trustees' Approval Date: Pending

Proposal Type (check all that apply):

Regents' General Consent Calendar Items	
R401-5 OCHE Review and Recommendation; Approval on General Consent Calendar	
SECTION NO.	ITEM
4.1.5.1 <input type="checkbox"/>	K-12 Endorsements
5.1.1 <input type="checkbox"/>	Minor*
5.1.2 <input type="checkbox"/>	Emphasis*
5.2.1 <input type="checkbox"/>	Certificate of Proficiency*
5.2.3 <input type="checkbox"/>	Graduate Certificate*
5.4.1 <input type="checkbox"/>	New Administrative Unit
	Administrative Unit Transfer
	Administrative Unit Restructure
	Administrative Unit Consolidation
5.4.2 <input type="checkbox"/>	Conditional Three-Year Approval for New Centers, Institutes, or Bureaus
5.4.3 <input type="checkbox"/>	New Center
	New Institute
	New Bureau
5.5.1 <input type="checkbox"/>	Out-of-Service Area Delivery of Programs
5.5.2 <input type="checkbox"/>	Program Transfer
	Program Restructure
	Program Consolidation
5.5.3 <input checked="" type="checkbox"/>	Name Change of Existing Programs
5.5.4 <input type="checkbox"/>	Program Discontinuation
	Program Suspension
5.5.5 <input type="checkbox"/>	Reinstatement of Previously Suspended Program
	Reinstatement of Previously Suspended Administrative Unit

*Requires "Section V: Program Curriculum" of Abbreviated Template

Chief Academic Officer (or Designee) Signature:

I certify that all required institutional approvals have been obtained prior to submitting this request to the Office of the Commissioner.

Signature

Date: 5/20/16

Printed Name: Jeffery Olson, Senior Vice-President, Academic Affairs

Program Request - Abbreviated Template
Utah Valley University
Department of Strategic Management and Operations
05/24/2016

Section I: Request

The Woodbury School of Business (WSB) at Utah Valley University requests approval to change the name of the Department of Management to the Department of Strategic Management and Operations effective Spring 2017.

Section II: Need

With the WSB's new departmental alignment plan the current Department of Business Management will consist of three primary areas; Management, Strategy, and Operations. Changing the name from the Department of Management to the Department of Strategic Management and Operations will provide more clarity for students and other interested groups with regard to the disciplines taught within the department.

Section III: Institutional Impact

No major disruption at the institutional level is anticipated. The current leadership structure is expected to remain in place.

Section IV: Finances

Costs associated with this change will be funded through a reallocation of existing resources based on the number of faculty in each department. Additional costs associated with this change (i.e. Signage, letterhead, business cards, supplies, equipment, etc.) can all be absorbed within current budgets.

Cover/Signature Page - Abbreviated Template/Abbreviated Template with Curriculum

Institution Submitting Request: Utah Valley University
Proposed Title: Department of Organizational Leadership
School or Division or Location: Woodbury School of Business
Proposed Beginning Date (for new programs): Spring 2017
Institutional Board of Trustees' Approval Date: Pending

Proposal Type (check all that apply):

Regents' General Consent Calendar Items	
R401-5 OCHE Review and Recommendation; Approval on General Consent Calendar	
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Signature

Date: 5/20/16

Printed Name: Jeffery Olson, Senior Vice-President, Academic Affairs

Program Request - Abbreviated Template
Utah Valley University
Department of Organizational Leadership
5/20/16

Section I: Request

The Woodbury School of Business (WSB) at Utah Valley University requests the creation of the Department of Organizational Leadership effective Spring 2017.

Section II: Need

The new department will be comprised of programs currently located in the Department of Management and in the Department of Finance and Economics. Significant growth over the last decade has created a substantial challenge for department chairs. Five years ago the WSB had approximately 55 faculty members across five departments. Today there are 80 faculty members across four departments. There has been similar growth in programs over the same time period. Continued growth in both programs and faculty over the foreseeable future is anticipated and welcomed. The new Department of Organizational Leadership will house programs in Human Resource, Hospitality Management, and Legal Studies. The realignment will have the greatest impact on the Department of Management and the Department of Finance and Economics. The proposed changes will make the workload across departments much more consistent, and it will even out the number of faculty in each department in the WSB.

The creation of a new department will allow department chairs to spend more time with their faculty members, which will have a positive impact on faculty development. The WSB is concerned with the amount of time department chairs are able to spend with new faculty members. Managing smaller groups will allow them to spend more time helping new faculty members integrate and focus on departmental objectives, WSB core themes, and UVU's mission. According to current UVU policy, the department chair is required to evaluate all faculty and staff. With the current numbers this has made it difficult for department chairs to spend time doing classroom observations and other activities that will lead to more complete evaluations.

Due to the increase in programs, department chairs often oversee areas in which they have little expertise. The WSB feels that the realignment will allow the WBS to focus expertise in key areas, the result of which will be higher quality programs for UVU students. Department chairs are the first stop for student questions, concerns, waivers, and programmatic questions after individual faculty members. It is believed that the proposed department realignment will allow WSB chairs to better serve students by responding to their needs more efficiently. The leadership of the WSB and its current department chairs feel that the best way to address these issues is to establish a new department.

Section III: Institutional Impact

No major disruption at the institutional level is anticipated. The Department of Management's leadership structure will remain intact as will the Department of Finance and Economics. There will be some training necessary. WSB identified what is believed to be the best way to divide the faculty, curriculum, disciplines, and leadership.

The new unit will be able to function autonomously. The combining of the departments will not negatively affect enrollments in instructional programs of affiliated departments or programs but rather enhance the enrollments.

No staffing changes are necessary for either department; however, the Department of Organizational Leadership will require a new leadership structure. The department will require a department chair. The department will also need to expand the administrative staff (an additional admin III) to accommodate growth and work load within the department. As noted in section IV: Finances, this request is part of the current PBA request.

Section IV: Finances

Costs associated with this change will be funded through a reallocation of existing resources based on the number of faculty in each department. Additional costs associated with this change (i.e. Signage, letterhead, business cards, supplies, equipment, etc.) can all be absorbed within current budgets.

Cover/Signature Page - Abbreviated Template/Abbreviated Template with Curriculum

Institution Submitting Request: Utah Valley University
Currently Approved Title: Department of Legal Studies
School or Division or Location: Woodbury School of Business
Department(s) or Area(s) Location: Business
Proposed Beginning Date (for new programs): Spring 2017
Institutional Board of Trustees' Approval Date: Pending

Proposal Type (check all that apply):

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Chief Academic Officer (or Designee) Signature:

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Signature

Date: 5/20/16

Printed Name: Jeffery Olson, Senior Vice-President, Academic Affairs

Program Request - Abbreviated Template
Utah Valley University
Department of Legal Studies
5/4/2016

Section I: Request

The Woodbury School of Business (WSB) at Utah Valley University requests the formal deletion of the Department of Legal Studies effective Spring 2017.

Section II: Need

It is understood that the Legal Studies Program was given departmental status without following the current standards for department creation. The program as formerly constituted has been split and now resides in two separate departments. LEGL 3000 is a core course servicing all business degree programs and is housed in the Department of Accounting. The courses in the legal studies major will be housed in the newly requested Organizational Leadership and Human Resource Management Department. Given the current structure and the plan to keep the faculty in the departments in which they currently reside there is no need for formal recognition of a legal studies department.

Section III: Institutional Impact

No major disruption at the institutional level is anticipated. The Department of Legal Studies has not been functioning as a department for almost 14 months. All of the faculty in the former legal studies department currently reside in other departments.

Section IV: Finances

There are no cost associated with this change. All of the budget that was once appropriated to the Department of Legal Studies has been re-distributed to other departments based on the number of faculty in the department.